



Calday Grange
Grammar School

STUDENT ANTI-BULLYING POLICY

Approved by School Council:

26th September 2024

Reviewed by Curriculum & Student Welfare Committee:

1st October 2024

Approval by Governing Body:

24th October 2024

Date of next review:

October 2026

Student Anti-Bullying Policy

This statement is on display in all classrooms and is reinforced through our website, assemblies, Personal Development, Calday staff and in lessons.

BULLYING HAS NO PLACE IN THIS SCHOOL

What do we mean by bullying?

- Deliberately hurtful behaviour repeated often over a length of time.
- Occasions when somebody repeatedly upsets, intimidates, threatens or harasses someone else.

Bullying can be described as:

- Being attacked (physically or verbally) through your religion, gender, sexuality, disability, appearance or racial origin.
- Being ignored or left out.
- Receiving abusive messages or online comments-
- Being called names, sworn at, teased, hit, pushed, kicked or punched.
- Having your bag, phone or other possessions taken.
- Being forced to do things you do not want to do.

At Calday Grange Grammar School, we promise to do our best to prevent bullying whenever we can and to try to help to overcome it whenever it is reported.

How will we do this?

- Our Home/School Agreement involves students, parents, carers and teachers in setting out what we expect of each other as a caring community.
- Reports of bullying from parents and carers will be dealt with swiftly within the school.
- The Calday Code and Respect Leaflet set out our agreement in school to behave in a decent, caring and thoughtful way towards each other.
- All students have Personal Development lessons during each school year which cover bullying and how to deal with it.
- A straightforward means of reporting bullying is always available to students and staff.
- All staff at Calday Grange Grammar School, including teachers, Senior Leaders, Heads of Year, Form Tutors, cover and lunchtime supervisors and support staff, will take seriously any report of bullying and will act upon it immediately.
- We will keep students aware of the issue of bullying through form time, assemblies and in lessons whenever it is appropriate.

Students can help by...

- Always reporting bullying, either towards them or when they see it happening to others.
- Never standing by and watching.
- Walking away from situations and talking to an adult as soon as they can.
- Providing a full and honest account of what happened when asked to do so.
- Avoiding situations on instant messaging services and social media where bullying can take place and trying to persuade friends to do the same.
- Avoiding messaging when it is being used in hurtful ways and reporting any incidents in school immediately.
- Trying their best to keep problems from outside school away from Calday Grange Grammar School. However if an issue is concerning you, please report to a teacher you trust.

Please note this policy continues to be reviewed and updated by the school's Student Council, comprising staff and students, who meet regularly during the school year. It has been reviewed by Heads of Year, Senior Leaders and Governors of the school.

Appendix – Reporting and logging of Bullying and Sanctions

Reporting Bullying Students

- Report to a member of staff – they may ask you to write an account.
- Speak to friends or parents.
- Send your concerns via email to studentsupport@calday.co.uk and a member of the pastoral team will get back to you.
- A blue 'reporting box' is positioned in the Library. This box will be checked on a daily basis and any concerns will be passed to the appropriate Head of Year. The following information is to be included on the report posted in the box:
 - The names of individuals involved.
 - Brief description of incidents.

Parents

- Contact your son/daughter's Form Tutor or Head of Year.

Staff

- Report the incident via MyConcern.

Monitoring

The Senior Pastoral Leader, keeps a record of all incidents of bullying, including details of where and when they happened and who was involved. This information is not only used to deal with the bullying incident, but is also used to track trends in bullying. This information enables the school to develop effective strategies to tackle specific types of bullying.

Logging incidents of Inappropriate Behaviour on SIMS

If a student reports an incident of inappropriate behaviour towards them or another member of the school community, in addition to reporting the incident on MyConcern, it will be logged as follows:-

1. Add new behaviour – *inappropriate behaviour towards another student*.
2. Add details in comment box (*others involved, where and when incident occurred*).
3. Status – *Personal sanction*.
4. Action taken – *sanction for student involved recorded*.
5. Role – *aggressor*.
6. Save logged incident.

Every half term, a behaviour report is generated; a student's name appearing more than once for the above reason will result in the following action:-

1. Meeting with Senior Pastoral Leader.
2. Parents informed.
3. Appropriate intervention.
4. Student details entered in the bullying behaviours log if applicable.

If students continue to involve themselves in bullying behaviours, sanctions will escalate as follows:-

1. Internal suspension.
2. Parental meeting with the Senior Pastoral Leader.
3. Exclusion.
4. Interview with the Headteacher and Governors to decide student's future at the school.
5. Permanent exclusion.